

Code of Conduct

Prohibitions

Managers and Players shall conduct themselves in a sportsman-like manner at all times. No manager or player shall commit the following:

1. Lay a hand upon, shove or strike, or threaten anyone before, during, or after the game. Players and managers guilty of such conduct shall be immediately suspended from further participation in the game and shall be suspended until his conduct is reviewed by the Manager's Committee.
2. Refuse to abide by an official's decision. Players or managers guilty of such conduct shall be immediately suspended from further participation in the game and shall remain suspended until his conduct is reviewed by the Manager's Committee. Players or managers guilty of such conduct shall be subject to probation or suspension for the remainder of the season.
3. Be guilty of objectionable demonstrations of dissent at an official's decision. Players and managers guilty of such conduct shall be subject to suspension from further participation in the game.
4. Discuss with an official or officials the decision reached by such official or officials, except for the manager or his designee who are authorized to participate in such discussions. Players guilty of such conduct shall be subject to suspension from further participation in the game.
5. Use unnecessary rough tactics in the play of the game against the person of an opposing player. This includes infractions of the 5.1 and 5.2 base running rules. Players or managers guilty of such conduct shall be immediately suspended from further participation in the game and shall remain suspended until his conduct is reviewed by the Manager's Committee. Players guilty of such conduct shall be subject to suspension for the remainder of the season or expulsion from the league for life.
6. Be guilty of physical attack as an aggressor upon any player, manager, official, or spectator, before, during, or after a game. Players or managers guilty of such conduct shall be immediately suspended from further participation in the game and shall remain suspended until his conduct is reviewed by the Manager's Committee. Players guilty of such conduct shall be subject to suspension for the remainder of the season or expulsion from the league for life.
7. Be guilty of verbal abusive attack upon any player, manager, official, or spectator, before, during or after a game. Players or managers guilty of such conduct shall be immediately suspended from further participation in the game and shall remain suspended until his conduct has been reviewed by the Manager's Committee. Players guilty of such conduct shall be subject to suspension for the remainder of the season.

AZ MSBL Code Of Conduct

8. Consume alcoholic beverages or illegal substances during the game or be upon the field of play at any time in an intoxicated condition. Players guilty of such conduct shall be immediately suspended from further participation in the game and shall be subject to probation or suspension for the remainder of the season.

9. Smoke on the field of play or in the dugout. Smoking on the field of play is prohibited. Smoking is discouraged and is handled at the team discretion.

Penalties

10. Given the fact that the above disciplinary rules will not cover every possible situation that may arise, the AZMSBL reserves the right to review and penalize misbehavior which it deems detrimental to the welfare and reputation of the League. The Manager's committee has the power to invoke banishment on a first offense.

11. Unless otherwise noted, any player suspended from further game participation (ejection) is subject to an automatic one game suspension, effective immediately. There is no appeal by the player to this one game suspension. Note: If 'BOTH' participating manager's appeal the suspension, the one game suspension will be postponed until the suspension is heard by the Manager's committee.

12. Suspensions, beyond the automatic one game suspension, will be in force upon notification from a board member to the player and the manager. Suspensions will begin with the next scheduled team game. Suspended players or managers may not attend team games.

13. A player found in violation of any provision delineated in the codes of conduct, after being placed on probation for the remainder of the season shall be suspended for the remainder of the season and may be subject to further penalty.

14. Any player found in violation of any provision delineated in the codes of conduct, after being ejected from a game shall be subject to suspension of further penalty.

15. Refund of registration dues. Any ejection, suspension, or banishment from the AZMSBL shall not qualify for a prorated or any other refund of the player's registration dues.

Grievances, Protests, Appeals

16. The Appeal Process. The appeal process cannot be a 'delaying tactic' so that the player can continue to play in games. If the suspension involves more than one game, the suspended player has 48 hours to notify the AZMSBL Board President by phone, fax, or email. No appeal can be made after this deadline. If an appeal is made within the required deadline, it will be reviewed by the Manager's committee. The suspended player must contact all involved Manager's and make the necessary arrangements (telephone calls, meetings, etc.) to review the appeal. In other words, the player, and no one else, will do all the work involved to pursue the appeal.

AZ MSBL Code Of Conduct

17. Umpire's report. Unless it is found by the Manager's committee considering the appeal, that the umpire is obviously biased, great weight will be given to the umpire's version of the incident.

18. Past record and history of the player. In considering the player's appeal for facts of the incident as well as 'punishment," the Manager's committee may consider the player's past history in the league.

Ejection for Bad Sportsmanlike Behavior

Any unacceptable display of temper or other activity deemed by an official to exhibit bad sportsmanship or engaging in conduct unacceptable to the dignified conduct of a game shall result in immediate ejection of the participating player(s) from the game. What constitutes "unacceptable display", "bad sportsmanship" or "conduct unacceptable" shall be entirely within the discretion of the Umpire making the call. Player(s) ejected shall immediately leave the playing facility and not return during the game. Such player(s) may return after conclusion of a game if required to collect any gear not taken at their departure, but neither the officials nor the ejected player(s) may discuss their ejection with one another at any time until a meeting of the disciplinary committee for that purpose. Failure of an ejected player to leave the facility in a reasonable period shall result in forfeiture of the current game by the player(s)'s team with mandatory imposition of a monetary fine on that team equal to the costs to the league of the facility and the officiating team. What shall constitute a "reasonable period" shall be entirely at the discretion of the officiating team.

Process and Penalties for Reported Fighting or Assault

Any report by officials or players of either team of any player(s) initiating or willfully engaging in any fighting or physical assault of any kind shall result in immediate automatic suspension of any such player(s) until resolution of such charges by the disciplinary committee. If disciplinary committee finds that player(s) did initiate or willfully engage in fighting or physical assault then a mandatory 30-day suspension from all league activities is immediately imposed beginning from the date of the finding. In the event the disciplinary committee finds appropriate, additional penalties may be imposed up to and including permanent prohibition from participation in any AZMSBL sanctioned activities. Additionally the disciplinary committee may impose fines on the player(s) in amounts up to three (3) times 10% of the current fee paid by the team to participate in the league season. In the event the disciplinary committee finds that any player initiated any physical assault against another player or official the league shall report such finding to appropriate law enforcement authorities in the jurisdiction where the assault occurred for whatever action those authorities deem appropriate.

Process and Penalties for Reported Threats Directed at Players or Officials

In the event of any report that any player(s) has threatened any official or player with respect to any event occurring during a league event or threatened any official or player during any league event, such player(s) shall be immediately suspended from further participation in league events until such charges are resolved by the disciplinary committee. If the committee finds that in its opinion such threats were made, player(s) found to make such shall have imposed an immediate mandatory 30-day suspension beginning from the date of the finding. In the event of such finding the disciplinary committee may impose additional suspensions, up to and including permanent prohibition from participation in any AZMSBL activity, and fines up to three (3) times 10% of the team fee for participation in the current AZMSBL season. In the event the disciplinary committee finds that threats were made by player(s) the committee shall report such findings to the appropriate law enforcement authorities in the jurisdiction where the threats were made for whatever action those authorities deem appropriate.

Process and Enforcement of Penalties

All suspensions unless otherwise indicated are immediately effective from the date of the finding from which they result. Participation of any suspended person in any AZMSBL game shall result in forfeiture by the team on which such person(s) plays, effective upon such finding by the disciplinary committee. In the event suspensions or fines are imposed the player(s) are ineligible to participate in any AZMSBL sanctioned event until any suspension has been fully served and/or any fines imposed have been paid to the AZMSBL. Umpiring crews shall not knowingly officiate at any event where any suspended person participates and shall not be compensated by AZMSBL for doing so. In the event officials become aware of participation of such person(s) they shall immediately notify both Managers and suspend the game until departure of the suspended persons from the facility, resuming play immediately after departure of the suspended person(s). In the event the suspended person(s) do not leave in a reasonable period the Umpires shall declare the game concluded and depart the facility. What shall constitute a "reasonable period" is entirely at the discretion of

the Umpires. AZMSBL will compensate Umpires for any such forfeiture only provided they do not knowingly officiate such game with suspended person(s) participating. In event of such forfeiture the team for which the suspended person(s) attempted to or did play shall be liable upon finding of such by the disciplinary committee for the amount of the costs of the facility and the officiating team to the league. Imposition of such liability is at the discretion of the disciplinary committee. In the event of imposition of such liability by the disciplinary committee, the sum becomes immediately due and the penalized team is prohibited from further participation in league events until payment is made in full.

Waiver of Suspensions and Fines

The disciplinary committee may, but only upon unanimous vote to do so by all committee members, elect to waive part or all of any suspension or fine, at its discretion, as it deems circumstances justify. Waiver shall be regarded as effective to service or payment.

Executive Board Override

The AZMSBL Executive Board may upon majority vote of a quorum of its members, reverse, modify or override any penalties imposed by the disciplinary committee.

Notification of Findings of Assault or Threats to Law Enforcement Authorities

Responsibility of the disciplinary committee to notify appropriate law enforcement authorities of a finding that assault or threats were made on other players or officials is not affected by any waivers or overrides of penalties by any party. Such notification shall be made in writing within three business days of any such finding.